

11:04:36 From Adriana Estill to Everyone:  
Good morning all

11:05:01 From Rihanna Mason (she,her,hers) to Everyone:  
Good morning.

11:05:13 From Aston Gonzalez to Everyone:  
Good morning, everyone

11:05:43 From Angela Stuesse (she/her) to Everyone:  
Good morning, thanks for calling us together.

11:06:24 From Vanessa Díaz to Everyone:  
So glad to be sharing this space with you all. Thank you for organizing. So grateful for all of you.

11:07:12 From Álvaro Huerta to Everyone:  
feel like a family funeral, where we unite in bad times

11:08:09 From Maude Hines to Everyone:  
Agree, @Álvaro. And grateful for the space to do so.

11:08:15 From Tené Lewis to Everyone:  
Good morning all. On Friday Darren Walker also seemed to imply that Ford had been addressing the pipeline for years, but that had not resulted in change at the Associate/Full/Dean level. So some implication that the ROI wasn't what they wanted..

11:08:17 From Irma Olmedo to Everyone:  
can a member of the Ford Foundation address this group officially about this decision?

11:08:17 From Liza Black to Everyone:  
Good morning from Los Angeles. Such sad news. Thank you for holding space for us.

11:10:04 From Keivan Stassun to Everyone:  
@Irma, the Ford Foundation president and staff met with the SSFF executive board on Friday. It was a good discussion, he expressed openness to ongoing dialog, even though he made it clear the decision to end the fellowship program is final

11:10:51 From Monica A. Coleman to Everyone:  
Thank you executive board for conducting such a meeting

11:11:03 From Rihanna Mason (she,her,hers) to Everyone:  
@Tene It would be good to do our own evaluation of this data. We know that employment decisions follow different trajectories by discp

11:11:04 From Dayna Muniz to Everyone:  
Yes, thank you for creating this space.

11:11:15 From Rihanna Mason (she,her,hers) to Everyone:  
\*discipline

11:11:43 From Sandy Grande she/her/hers to Everyone:  
Thank you Kevin. If the decision is final, did you get a sense of what he (Ford President) hoped would come from the ongoing conversation?

11:11:59 From Rhonda M. Gonzales (She/Ella) to Everyone:  
Will we be able to maintain/run/access the FFF listserv?

11:12:00 From Sandy Grande she/her/hers to Everyone:  
Also, yes thank you for this space

11:12:04 From Carlos Garza to Everyone:  
I want to acknowledge the incredible effort that my fellow SSFF Board members have expended to mobilize following this horrible news.

11:12:15 From John Baugh to Everyone:  
I serve on the board of the Oracle Education Foundation and have done so for 30 years. I think we can use this group to develop a MULTI-FOUNDATION proposal. Similar to PBS broadcasts. Such funding includes multiple sources of funding. There are alternative plans and because this is a multiyear wind down we have a chance to be creative and bring new approaches that also bring funding from our Universities.

11:12:26 From Álvaro Huerta to Everyone:  
yes, thank you for your leadership!

11:12:29 From tamarie (she/hers) to Everyone:

^^^ yes, also curious whether it's been identified what the funds may go to instead? all about institutional and structural change; would love to have input in how that's operationalized

11:13:42 From Angela Gonzales to Everyone:

@JohnBugh The SSFF board has been considering the same thing and we will need people like yourself to help us identify possible sources of funding. Please reach out to use (and I'm making not of your name to follow up).

11:13:45 From Erin (Cricket) to Everyone:

(very teary)

11:13:49 From Rhonda M. Gonzales (She/Ella) to Everyone:

@John, yes, we need to explore this.

11:14:14 From Agua Dulce to Everyone:

what are the other foundations that may be shifting their focus toward higher education equity concerns? does this have to be supported by a foundation moving forward? could it be possible to enlist Universities and making a long term commitment to create/endow "diversity fellowships"? what would it look like to try to re/create something similar? is there any kind of appeals process to Ford for reconsideration down the road? Can Ford direct scholars of color to allied philanthropic orgs who might take up the mantel?

11:14:28 From Álvaro Huerta to Everyone:

thanks to Yvette, also, for maintaining the listserv, allowing us to communicate and meet and fight!

11:14:57 From Carlos Garza to Everyone:

The Ford Program and Communities have been literally a lifeline for many of us. They changed my life in multiple, concrete ways.

11:15:18 From Dr. Sonja Lanehart to Everyone:

How did we get a foundation board that doesn't value what Ford Fellows is and does?

11:15:19 From Jaslean La Taillade (she/hers) to Everyone:

Yes, many thanks to Yvette, Keivan and the executive board for all of your efforts and for creating this space

11:15:21 From Tehama (Tuh-HAY-ma) Lopez Bunyasi to Everyone:

Yvette is a godsend

11:15:44 From James Doucet-Battle to Everyone:

Indeed, thank you Yvette and colleagues.

11:15:45 From Adriana Briscoe (she/her) to Everyone:

Thank you Koritha for your remarks!!!!

11:16:02 From Agua Dulce to Everyone:

what are the ways of strengthening the fellows network and ensuring and enhancing continued engagement and relationship?

11:16:02 From Sandy Grande she/her/hers to Everyone:

Thank you Koritha

11:16:04 From Irma Olmedo to Everyone:

I hope we can use this session for problem solving. We are all saddened about this development and we don't need to highlight that.

11:16:12 From Sandy Grande she/her/hers to Everyone:

Agreed Irma

11:16:13 From Dayna Muniz to Everyone:

I have very much appreciated that there is also space for those of us that didn't continue in academia (often because of lack of support within our departments).

11:16:14 From Rebecca Ramnauth to Everyone:

@Agua Dulce, I agree. I sent an email on the listserv proposing that we recreate the foundation as a non-profit organization to keep our network and mission formally recognized as academics for diversity, equity, and inclusion. This would allow us to apply for grants and use personal donations to fund our mission. We'd be able to keep an ongoing

dialogue on how to transform this community and provide the best support to our academic families.

11:16:20 From Ellen Wu to Everyone:

Thank you @Koritha

11:16:27 From Scott Manning Stevens to Everyone:

Thank you, Koritha

11:16:28 From Agua Dulce to Everyone:

thank you, Koritha, Angela, Patricia, Kate

11:16:36 From Aston Gonzalez to Everyone:

Thank you, @Koritha

11:16:41 From Jaslean La Taillade (she/hers) to Everyone:

I am so deeply saddened not only by the loss of structure but also the loss of support. I am glad we are using this space to problem solve and develop potential solutions

11:16:43 From Tehama (Tuh-HAY-ma) Lopez Bunyasi to Everyone:

I suggest SSFF has a presence on Twitter

11:16:48 From Sandy Grande she/her/hers to Everyone:

I appreciate the move to figure this out and solve for ourselves but I think we would be remiss to not push back

11:16:59 From tamarie (she/hers) to Everyone:

^^^ @Tehama

11:17:02 From Álvaro Huerta to Everyone:

that's a lie!

11:17:20 From Álvaro Huerta to Everyone:

we all help foster the next generation of scholars and leaders

11:17:25 From Travis A. Jackson (he/him/his) to Everyone:

The situation on my campus is one that I'm sure obtains elsewhere. The administration here, becoming ever more corporate in orientation and outlook, will not do the kinds of pipeline-building work the foundation has supported unless it can see a direct \*local\* benefit. In other words, they are more willing to invest in post-docs that might turn into faculty positions than they are in certain kinds of recruitment and support that might result in those awardees going elsewhere. I don't agree with that posture, but that's the logic I've been hearing.

11:17:37 From Tehama (Tuh-HAY-ma) Lopez Bunyasi to Everyone:

I would put @SSFF on Twitter as one of my titles on Twitter

11:17:55 From Patricia Akhimie (she/her/hers) to Everyone:

me too Tehama!

11:18:22 From Agua Dulce to Everyone:

@rebecca, yes although higher ed related grants may be trickier and more limited than community organizing grants - but yeah at least as an interim measure and for continued connection

11:18:34 From Mónica Russel y Rodríguez to Everyone:

Thank you, Tene! I find the message from Walker v frustrating. There were some of us building the infrastructure so that others could succeed.

11:18:36 From Álvaro Huerta to Everyone:

his letter was lame

11:19:07 From carla.willard@fandm.edu to Everyone:

Excellent point, John!!!

11:19:12 From Carlos Garza to Everyone:

I don't see Ford being a good partner going forward, at least not with D. Walker as CEO. I can

11:19:16 From Agua Dulce to Everyone:

would have been nice to have a few years lead time for all of this additional development work

11:19:22 From Rihana Mason (she,her,hers) to Everyone:

I agree with the power in partnering

11:19:27 From Christophe Jackson's iPhone to Everyone:

Amen

11:19:32 From Álvaro Huerta to Everyone:  
the board is the problem

11:19:43 From Dr. Sonja Lanehart to Everyone:  
It is clear that Darren is not Franklin. Ugh.

11:19:55 From Jaslean La Taillade (she/hers) to Everyone:  
agree on partnering, and increasing social media presence

11:19:59 From Gabriela Soto Laveaga to Everyone:  
Could we take out an ad in the NY Times, for example, where we sign  
with our affiliations and titles to illustrate what has been achieved.

11:20:00 From Tehama (Tuh-HAY-ma) Lopez Bunyasi to Everyone:  
YES

11:20:03 From Tehama (Tuh-HAY-ma) Lopez Bunyasi to Everyone:  
We need publicity

11:20:08 From Tehama (Tuh-HAY-ma) Lopez Bunyasi to Everyone:  
I've already started

11:20:09 From Koritha Mitchell (she.her) to Everyone:  
400+ years of oppression but a couple decades of support for  
oppressed people leads to attack, including the first move to away from  
BIPOC support only.

11:20:12 From Jaslean La Taillade (she/hers) to Everyone:  
yes, on op-ed letter!

11:20:16 From Erika Edwards to Everyone:  
I like the idea of an op-ed

11:20:20 From Sandy Grande she/her/hers to Everyone:  
Yes on the op-ed letter

11:20:21 From Meredith Alberta Palmer to Everyone:  
Yes to the op-ed

11:20:25 From Tehama (Tuh-HAY-ma) Lopez Bunyasi to Everyone:  
Let me be clear, I've reached out to people who do media

11:20:28 From Tené Lewis to Everyone:  
Love the idea of an Op-Ed!

11:20:37 From Carlos Garza to Everyone:  
^^^^What Koritha said.

11:20:49 From Orlando Lara to Everyone:  
Yes, I think we have a responsibility to the movements that Ford  
will now pivot to fund, we need to know what happened. How do we know  
this will also happen to them?

11:20:51 From Rebecca Ramnauth to Everyone:  
Agreed! Excellent point on the op-ed! I've already started writing  
about this on my campus here at Yale 🖐

11:20:58 From Gabriela Soto Laveaga to Everyone:  
YES, I had already thought of the OpEd. YES!!

11:21:00 From Sandy Grande she/her/hers to Everyone:  
I'm happy to be team op-ed

11:21:03 From Álvaro Huerta to Everyone:  
yes, google doc

11:21:11 From Frank Leon Roberts to Everyone:  
I second the idea of an op-ed, particularly one that places this In  
a broader context of backlash against CRT, insurgent intellectuals of  
color, etc.

11:21:15 From Erika Edwards to Everyone:  
google doc, and I will also volunteer to help

11:21:17 From Frank Leon Roberts to Everyone:  
thanks vanessa.

11:21:18 From Jaslean La Taillade (she/hers) to Everyone:  
I am also happy to be on team op-ed. and yes, google doc

11:21:23 From Rihana Mason (she,her,hers) to Everyone:  
Yes begin the google doc for us to crowd source

11:21:24 From Ellen Wu to Everyone:

@vanessa, i like this idea very much, also the NYT ad idea

11:21:25 From Agua Dulce to Everyone:  
I think publicity should highlight the shining successes and the opportunity to get behind continuing and augmenting this kind of institutional support

11:21:25 From Jaslean La Taillade (she/hers) to Everyone:  
thank you Vanessa

11:21:26 From Agua Dulce to Everyone:  
support

11:21:27 From Susan Faircloth to Everyone:  
I support the recommendation to publish an OpEd

11:21:28 From Maurice Rafael Magaña to Everyone:  
Love that idea Vanessa. Happy to help in any way

11:21:39 From Rebecca Ramnauth to Everyone:  
Thank you Vanessa, I would love to be a part of that process!

11:21:42 From Zawadi Rucks-Ahidian to Everyone:  
I have to run off to teach, but thank you for holding this space. It was a shock to hear the news, so I was grateful for the immediate reaction to hold space together!

11:21:46 From Vanessa Díaz to Everyone:  
Great. Thanks everyone. I'm writing down everyone's info who is commenting here and will figure out a plan forward.

11:21:47 From Orlando Lara to Everyone:  
How do we get better information about how this decision happened? Once meeting w/ very few answers seems insufficient to me.

11:21:53 From Eziaku Nwokocha (she/her/hers) to Everyone:  
Yup @Koritha. It's a darn shame

11:22:06 From Leslie to Everyone:  
Google doc and op-ed are great ideas. Very grateful for John's comments too!

11:22:08 From cheryl finley to Everyone:  
Agree with op Ed and seeking other sources of funding to keep this going including from our institutions and other foundations.

11:22:29 From Agua Dulce to Everyone:  
multiple op-eds not just one and strategically releasing them to keep the conversation at forefront

11:22:56 From Jaslean La Taillade (she/hers) to Everyone:  
yes, agree Agua!

11:22:59 From Tehama (Tuh-HAY-ma) Lopez Bunyasi to Everyone:  
YES!!!!!!!!!!!!!!

11:23:04 From Deena Gonzalez to Everyone:  
Thanks, Tene! The ROI/return on investment, is key, that is for all the many generations to feed into a site to show exactly what that ROI is; what he does not seem to understand is that Gates/Mellon, etc. dilute or narrow their specific work because they believe in pipeline and not in the value of a society's need for higher level expertise with race/ethnic lenses and perspectives; let alone, collaboration, academic discourse communities...that is, who is going to feed that pipeline at the crucial moments, in the 2 year institutions, in the HBCUS/HSIs/Tribal Colleges, or in the large public 4 years? As well as in the privates where historically there is a marked absence.

11:23:07 From Rebecca Ramnauth to Everyone:  
That's true, Agua ^

11:23:07 From Sandy Grande she/her/hers to Everyone:  
Thank you Alvaro - precisely

11:23:12 From Eziaku Nwokocha (she/her/hers) to Everyone:  
Yes! say it! it's an attack!

11:24:12 From Adriana Estill to Everyone:  
Thank you Alvaro!

11:24:22 From Rebecca Ramnauth to Everyone:

Thank you Alvaro!

11:24:39 From Leslie to Everyone:  
Yes Alvaro!! 🙌🏻

11:24:53 From Jaslean La Taillade (she/hers) to Everyone:  
Thank you Alvaro!

11:25:12 From Christophe Jackson's iPhone to Everyone:  
Come on Alvaro  
Greetings Buddy

11:25:48 From Agua Dulce to Everyone:  
it sounds like they ended it and their involvement

11:25:54 From Lissa's iPhone to Everyone:  
Good question

11:26:05 From Álvaro Huerta to Everyone:  
thank you to all; it's over

11:26:08 From Eden Girma to Everyone:  
the way that the news was delivered makes it seem like there's not much room for discussion/collaboration...

11:26:10 From Juliette Maiorana to Everyone:  
Hi. It is such a business argument: not enough return on investment? The Court is about to end affirmative action. I support an op ed. I support organizing. I support hitting up other organizations. Sign me up. Losing this is devastating.

11:26:20 From Diana Negrin to Everyone:  
We are 170 deep here today, and we know there are many others who will stand behind us. Thank you all for being the single most inspiring group of scholars I have had the honor to share space with.

11:26:21 From Elise Lamont to Everyone:  
I would be interested in helping to write and structure an op ed piece. One journal (in addition to other journals and sources) that could be considered for submitting the op ed is Science. The readership is quite large and includes foundations like Gates.

11:26:25 From Dr. Sonja Lanehart to Everyone:  
Does anyone have an answer to his question?

11:26:45 From Vanessa Díaz to Everyone:  
Re: Agua's point (multiple op-eds not just one and strategically releasing them to keep the conversation at forefront) totally agreed. Maybe a shared document can help us assess a strategy for different approaches to the op-eds so we can work collectively, even if we have sort of different teams to tackle it from different angles.

11:26:46 From Rebecca Ramnauth to Everyone:  
I think we should have Ford ambassadors at each of our universities to keep bringing attention to this issue outside of just these few meetings and our network

11:26:50 From Dr. Rashawn Ray to Everyone:  
I support and op-ed by the Senior Ford Fellows with all of our names.

11:27:24 From Dr. Sonja Lanehart to Everyone:  
I support Op-Eds by SSFF

11:27:30 From carla.willard@fandm.edu to Everyone:  
An op-ed is a good idea -- NYT/LAT/WAPO...

11:27:43 From Victor Ray to Everyone:  
I unfortunately have another meeting. I support the op-ed and future conversations.

11:27:49 From Álvaro Huerta to Everyone:  
He supported a women's prison in NY. It's not his decision, alone. It's the Board!

11:27:52 From Jaslean La Taillade (she/hers) to Everyone:  
Chronicle too perhaps

11:27:55 From Kristy Duran to Everyone:

I like that idea Rececca.

11:27:59 From Tehama (Tuh-HAY-ma) Lopez Bunyasi to Everyone:  
The matter of affirmative action in the crosshairs of SCOTUS cannot be overlooked

11:28:13 From tamarie (she/hers) to Everyone:  
yes to strategic op-eds, and other actions. Health Affairs as another possible outlet

11:28:14 From Dr. Sonja Lanehart to Everyone:  
I think the Op-Ed should be in invitation for other funding sources to support the work Ford is abandoning

11:28:15 From Adam Biggs to Everyone:  
If someone can link the OpEd Sandy mentioned I, for one, would appreciate it

11:28:22 From Kristy Duran to Everyone:  
I'm also interested in the Op-Ed work.

11:28:26 From Maurice Rafael Magaña to Everyone:  
Important insights, Sandy. Thank you

11:28:29 From Melvin Hampton to Everyone:  
I have to transition to another meeting as well but I would also be in support of/ willing to contribute to an Op-Ed or media blitz to garner further attention/ attract possible alternative funding partners

11:28:42 From Carlos Garza to Everyone:  
What Sandy Grande said. Hard not to wonder if this is at least partly in response to the way that many fellows have challenged his decisions.

11:28:49 From Liza Black to Everyone:  
<https://www.nytimes.com/2022/07/04/opinion/these-truths-we-holdand-share.html>

11:28:50 From Tehama (Tuh-HAY-ma) Lopez Bunyasi to Everyone:  
Yes @Sonja ...asking other foundations to STEP UP!

11:28:52 From Álvaro Huerta to Everyone:  
It's like the Bill Gates Foundation. They say. they want to work with community-based groups, but they don't have direct contacts

11:29:02 From Travis A. Jackson (he/him/his) to Everyone:  
<https://www.nytimes.com/2020/06/25/opinion/sunday/black-lives-matter-corporations.html>

11:29:05 From Rihanna Mason (she,her,hers) to Everyone:  
I agree that our Opt Ed should shape our narrative of success from the program and be a call of action

11:29:06 From Travis A. Jackson (he/him/his) to Everyone:  
<https://www.nytimes.com/2019/07/26/opinion/warren-kanders-whitney-protests.html?searchResultPosition=2>

11:29:07 From Jaslean La Taillade (she/hers) to Everyone:  
Yes, agree Tehama. And this was already happening at the state where I received my PhD to end state funding to support diversity in higher ed

11:29:22 From cheryl finley to Everyone:  
@Sandy agree that we'll crafted op-ed will attract addition financial support.

11:29:32 From Álvaro Huerta to Everyone:  
I say we should do multiple op-eds; bad PR is not good for any group

11:29:59 From Dayna Muniz to Everyone:  
The ROI argument also doesn't address the structural issues that led to those "returns." I know I am not not the only one that changed career trajectories because of the climate and structure of the program I was in. Having the Ford meant that I could have transferred to a different program had I chosen that path.

11:30:01 From Jaslean La Taillade (she/hers) to Everyone:

i agree the op-ed also need to include the quantitative longitudinal data demonstrating decades of success for scholars as a result of the FF

11:30:03 From Tehama (Tuh-HAY-ma) Lopez Bunyasi to Everyone:  
Washington Post; NYT; LA Times; ...

11:30:10 From Erin (Cricket) to Everyone:  
A few thoughts.

1. Philanthropic models are problematic at best.

2. This feels deliberate and very political. I believe it is an attack on education access, diversity, and critical race theory, and I fear this attack is the tip of the iceberg. ...Curious what role (if any) Miggy played in this...

3. What will become of the Chris O'Brien proposed fellowship?

4. I support writing Op-Eds and finding additional resources to create/re-create the diversity fellowships.

11:30:15 From Tehama (Tuh-HAY-ma) Lopez Bunyasi to Everyone:  
I've already reached out to a program at NPR

11:30:24 From Sandy Grande she/her/hers to Everyone:

Dylan Rodriguez who is a Ford Fellow has long tracked who they are - they have always feared and gotten in the way of REAL transformation. So this is very on brand for them. We can both be thankful for the support AND critical of the Foundation.

11:30:38 From Agua Dulce to Everyone:

not sure about the idea the Ford "owes" us - in terms of Op Ed - its broader than that - I mean they owe accountability and transparency but WE ARE A COLLECTIVE OPPORTUNITY who should be supported through multiple streams

11:30:43 From Juliette Maiorana to Everyone:

Si. Op Ed with class. Critique with gratitude and fire. ❤️🔥

11:30:48 From Mónica Russel y Rodríguez to Everyone:

I have to go to another meeting. I am looking forward to imagining how to make the current SSFF as a place for everyone, perhaps, for example, open invitations to all Fordies regardless of years so that the platform can help us sustain the next steps forward .

11:30:49 From Diana Negrin to Everyone:

EXACTLY--that point on movement building was a ridiculous given who makes up our fellows crew

11:31:00 From Sandy Grande she/her/hers to Everyone:

Love that Juliette

11:31:04 From Orlando Lara to Everyone:

What credibility do they have to now go fund more social movement work? I think we should see ourselves not just as academics addressing this but as members of larger communities and social movements.

11:31:05 From Agua Dulce to Everyone:

+1 Dylan Rodriguez

11:31:08 From Judith Casselberry to Everyone:

YES! We are a movement.

11:31:10 From Frank Leon Roberts to Everyone:

i also think it is worth collectively and publicly calling for the resignation of Darren Walker.

11:31:15 From Dr Kris Klein Hernandez to Everyone:

If multiple op-eds, would we do the same one for different venues or different letters to represent the perspectives of people who have benefitted from the fellowship (ie a letter from senior ford fellows, a letter from junior faculty)

11:31:28 From Meredith Alberta Palmer to Everyone:

+1 to what Orlando wrote

11:31:36 From Sandy Grande she/her/hers to Everyone:



Diana absolutely - he means the kind of movement building he can control

11:31:39 From Rebecca Ramnauth to Everyone:

Sounds like we may need to assemble a board to oversee organizing the Op-Ed efforts and to consolidate our many thoughts on this

11:31:45 From Laura Minero (she/her) to Everyone:

Yessss

11:31:48 From Agua Dulce to Everyone:

yes William!!

11:31:52 From Sandy Grande she/her/hers to Everyone:

He wants to be able to build new jails and no one stand in his way or give him flack

11:31:55 From Vanessa Díaz to Everyone:

I have to step away from the meeting briefly, but will keep the zoom live. I am making note of all comments related to the op-ed. it definitely sounds like we'll take some varying approaches to the op-ed, but it would also be great to have a letter or op-ed that is signed by many/all of us. even if we have lots of different op eds in the end.

11:32:01 From Agua Dulce to Everyone:

oooooo i love that - encyclopedia

11:32:03 From Jaslean La Taillade (she/hers) to Everyone:

yes, William!

11:32:20 From Blain, Keisha N to Everyone:

Great ideas, William!

11:32:22 From Alani Hicks-Bartlett to Everyone:

these are fantastic suggestions

11:32:29 From Amrah Salomón J. (she/hers) to Everyone:

a resource most folks will already be familiar with but just including for resource info: the book the Revolution Will Not Be Funded has substantial research on the history and politics of Ford Foundation.

11:32:39 From Ayanna D. Spencer, PhD to Everyone:

Great ideas! Appreciate your ideas and leadership, William

11:32:41 From Rebecca Ramnauth to Everyone:

An encyclopedia of people but also our research + books as an archive to show off our many successes

11:32:46 From Rebecca Ramnauth to Everyone:

Great idea William!

11:32:50 From Jaslean La Taillade (she/hers) to Everyone:

an encyclopedia with longitudinal data on our successes and achievements - mentorship, publication, funding obtained, etc.

11:33:00 From Diana Negrin to Everyone:

\*\*\*hardships and successes

11:33:09 From Sandy Grande she/her/hers to Everyone:

Thank you William!

11:33:16 From Dayna Muniz to Everyone:

+1 Diana- the Ford has helped many of us navigate both!

11:33:18 From Jaslean La Taillade (she/hers) to Everyone:

great ideal William!

11:33:19 From Dr. Sonja Lanehart to Everyone:

You would have thought the Ford Foundation would have been doing all this self-study research all alongh, William Smith. Shame on them.

11:33:21 From Angie Bautista-Chavez to Everyone:

Multiple strategies, yes! I appreciate these recommendations, William!

11:33:22 From Elizabeth's iPhone to Everyone:

That encyclopedia would be a great resource esp if expanded like folks are sharing

11:33:24 From Jaslean La Taillade (she/hers) to Everyone:

\*idea

11:33:33 From Josslyn Lockett to Everyone:

The late great Ellis Haizlip, creator of the show "Soul" brilliantly challenged us back then to think about Ford Funding as reparations that we can respect but not necessarily be "grateful" for...to quote him from the 70s: "It's about time Ford returned to the community some of the money it's been taking out all these years...look at all the Fords up in Harlem"!!!! a little necessary humor!

11:33:33 From Álvaro Huerta to Everyone:

thank you William and everyone else

11:33:54 From Rihanna Mason (she,her,hers) to Everyone:

Ray Gamble, Mark Lawson contributed to the book Academic Pipeline Programs: Diversifying the Bachelors to the Professoriate by sharing programmatic success stories.

[https://www.fulcrum.org/epubs/b8515q56m?locale=en#/6/2\[Byrd-0001\]!/4/4/1:0](https://www.fulcrum.org/epubs/b8515q56m?locale=en#/6/2[Byrd-0001]!/4/4/1:0) This is open access and can be used as an example of writing around shaping our own narrative.

11:33:55 From Josly Pierre-Louis Odoom to Everyone:

I think we should post each page of this encyclo on Twitter and social media outlets as well to swing media in our direction ! Share the faces with the world

11:33:55 From Matthew J Countryman to Everyone:

The response to the charge that the fellowships have failed to produce institutional change is the obviously not the fault of the fellows, but of higher education as an institution. It occurs to me that we should be calling on poc folks who have achieved leadership positions in higher ed institutions to response to the loss of the ford fellowships. What is higher ed going to do to fill the void?

11:34:03 From Rafia Zafar to Everyone:

Rafia here-I am so sorry to be late

11:34:07 From Angie Bautista-Chavez to Everyone:

Educate loudly!

11:34:08 From Isis Dwyer to Everyone:

Hi everyone!!! current predoc here, at a university who has continuously mishandled my fellowship and feeling like the rug has definitely been pulled out from under me. this whole thing honestly feels like break in our trust, and a slap in the face. what assurances do we have (from the board I guess) as current fellows that we will still have access to one of the only networks of support we have? Because I personally am having trouble just taking their word for it. Any guidance for those of us still in the thick of it would be greatly appreciated!

11:34:11 From Josly Pierre-Louis Odoom to Everyone:

Thank you Ford Foundation! Because of you, I remain

11:34:13 From Tehama (Tuh-HAY-ma) Lopez Bunyasi to Everyone:

It'd be dope for us to have a series of collages of our book covers and we share them on social media, websites, the encyclopedia that William was just speaking of (we can do something cool for articles, too. ). Other collages would be great.

11:34:14 From Amrah Salomón J. (she/hers) to Everyone:

question (and sorry if this has been discussed already, I joined late) but it seems like in recent years there was an influx of right wing infiltrators and reactionaries on the listserv, wondering if that attention has impacted this decision?

11:34:21 From Laura Minero (she/her) to Rebecca Ramnauth(Direct Message):

Yes yes yessss

11:34:33 From Rafia Zafar to Everyone:

^^^

11:34:33 From Christophe Jackson's iPhone to Everyone:



11:34:35 From Juliette Maiorana to Everyone:

We need to stress more than the cash, the intellectual resources that are not available anywhere else at the national level is what I'm scared of losing for young scholars. The Ford has decades of rich experience. I'm sad they didn't assist in setting up something before ending it.

11:34:43 From Álvaro Huerta to Everyone:  
gracias, Gabriela

11:34:47 From Jordi Rivera Prince to Everyone:  
100% echo Isis' concerns

11:34:48 From Sandy Grande she/her/hers to Everyone:  
FYI - he is on the steering committee of the Council for Inclusive Capitalism and several other boards who I'm sure are also pressing the issue - to jettison us as a liability. They all speak in terms of ROI

11:34:57 From Dayna Muniz to Everyone:  
Yes, Gabriela!

11:35:00 From Agua Dulce to Everyone:  
<https://sloan.org/programs/higher-education/diversity-equity-inclusion>

11:35:01 From Sandy Grande she/her/hers to Everyone:  
<https://www.inclusivecapitalism.com/our-advisors/steering-committee/>

11:35:11 From Deena Gonzalez to Everyone:  
The Ford Trustees (at least on the page/pictures) look diverse; so my question is who among our contacts "knows" any of them? I think the Op-eds will have more power if we also indicate that we attempted to speak with them directly; they are among the wealthiest foundations in the world; to form our own Foundation would mean an endowment of at least \$25 million to begin (the interest income)...

11:35:12 From Koritha Mitchell (she.her) to Everyone:  
WHEW! SAY THAT: Since the decision was made 10 years ago, they put the perfect person in place to execute that decision, says Dr. William A. Smith

11:35:13 From Adriana Estill to Everyone:  
Yes, Gabriela - redefine what ROI should mean/can mean

11:35:27 From Agua Dulce to Everyone:  
<https://kresge.org/our-work/education/>

11:35:38 From Álvaro Huerta to Everyone:  
it's 6K times the countless scholars, students and community members we've impacted in a positive way

11:35:41 From Maude Hines to Everyone:  
+1 Juliette and I wonder about the possibility of continued infrastructure support

11:35:54 From Agua Dulce to Everyone:  
<https://www.luminafoundation.org/aof/racial-equity/>

11:36:09 From Dr. Sonja Lanehart to Everyone:  
^^@William Smith/Koritha Mitchell: They chose the right one. Darren Walker knew the assignment.

11:36:10 From Agua Dulce to Everyone:  
<https://www.hluce.org/programs/higher-education/>

11:36:13 From Sandy Grande she/her/hers to Everyone:  
I think in the OpEd we can issue a call - to other funders who may want to back the work of this incredible group

11:36:22 From Sandy Grande she/her/hers to Everyone:  
Absolutely Sonja

11:36:44 From Agua Dulce to Everyone:  
BUT WE NEED A CONTINUING THREAD SO THE 6,000 FELLOWS ARE NOT LOST AS THE MOVEMENT MOVES FORWARD AND BUILDS AND PERHAPS HAS OTHER FINANCIAL BACKING

11:36:52 From Kathryn Shanley to Everyone:

It's difficult to talk about his without wanting to cry. It feels like the most recent in a long assault on higher education and our fields of ethnic/social justice studies. Transformation and active resistance are the most operative words.

11:37:16 From Sandy Grande she/her/hers to Everyone:  
Critique is not attack

11:37:34 From Sandy Grande she/her/hers to Everyone:  
Accountability is not attack

11:37:38 From Robin L Turner, PhD (she, her) to Everyone:  
^^^

11:37:40 From Dr. Rashawn Ray to Everyone:

In the op-ed, Asking Ford to lead a foundation and corporate collaborative to fund The fellows program moving forward could be ideal. We have roughly 5 years to put together a strategic plan.

11:37:45 From Adriana Briscoe (she/her) to Everyone:  
Yes gifts, agree.

11:37:58 From Koritha Mitchell (she.her) to Everyone:  
Love that, @Rashawn!

11:38:10 From Koritha Mitchell (she.her) to Everyone:  
Building on John Baugh's point

11:38:13 From Elizabeth's iPhone to Everyone:  
Agree, Rashawn.

11:38:16 From Jimmy Patiño to Everyone:

the feeling of gratefulness is important, but it is also justice to give black brown and indigenous people to have the resources to do the work the intellectual vocation calls us to

11:38:16 From Álvaro Huerta to Everyone:

As a former community organizer, I propose that we demand that they reverse the decision and then engage in dialogue with us.

11:38:17 From Matthew J Countryman to Everyone:

Important to say that both the ford fellows listserv and the senior fellows listserv are run by us the fellows, not Ford or NASEM.

11:38:24 From Rafia Zafar to Everyone:

Please everyone send links to the op-eds would be so helpful for us, for our colleagues, for our institutions

11:38:25 From Agua Dulce to Everyone:

We need to preserve the intergenerational sibling/family relationship structures and communication avenues

11:38:28 From Scott Manning Stevens to Everyone:

Scholars and students of color are in dangerous situation with the current open hostility toward issues around racial justice at the legislative and now judicial levels. We may see Affirmative Action rolled back by the court - this feels more like abandoning a diversity program rather than 'sunsetting' it. The main question is 'why now?' - these are days now that people feel it's alright to embrace their racism.

11:38:31 From Eduardo Cadava to Everyone:

Hello, everyone. It's so very nice to be here with all of you. I agree that we have to think about alternatives and that we should remember that, collectively, we have a great force and we can use it. I have to go to another meeting, but I would be happy to help in whatever way I can. Like all of us, I'm very distressed at the decision, but we all owe a felt debt to the Foundation and we have all benefited from it and we can now use what we have achieved to take things from here. I agree with Connie. Please take care, and let's work together.

11:38:36 From Rihanna Mason (she,her,hers) to Everyone:

Are we ready to financially champion for our cause with gifts once the structure is in place? Can we identify another donor who can build alongside of us. Example: [https://www.hhmi.org/news/new-hhmi-program-pledges-1-5-billion-early-career-faculty-committed-diversity-equity-inclusion?utm\\_source=HHMI+News&utm\\_campaign=30ed733caa-](https://www.hhmi.org/news/new-hhmi-program-pledges-1-5-billion-early-career-faculty-committed-diversity-equity-inclusion?utm_source=HHMI+News&utm_campaign=30ed733caa-)

FREEMAN\_HRABOWSKI\_SCHOLARS\_2022\_05\_24&utm\_medium=email&utm\_term=0\_8f280e1d6-30ed733caa-69542865

11:38:36 From joyceklein-rosenthal to Everyone:

Thank you SSFF and fellow Fellows leadership and inspiration. I must leave to teach but will work with the SSFF to create paths for continuing these transformative fellowships outside of Ford. William's points about publishing the case studies of how the FFF community supported us is one essential step.

11:38:37 From William A. Smith, Huntsman Mental Health Institute to Everyone:

If we start a Foundation, I would be willing to give \$5,000/year to support what we need to do.

11:38:42 From John Baugh to Everyone:

Cora Marrett, Sociologist now retired at U. of Wisconsin, became the head of the National Science Foundation, but she also had a grant years ago to study the success of this program. Cora can help us because as the past director of the National Science Foundation she has many connections to help keep this alive, and she also has done the research showing how the ROI was hugely impactful.

11:38:44 From Rebecca Ramnauth to Laura Minero (she/her) (Direct Message):

Thank you Connie for saying this! We should keep this in mind as we begin this movement!

11:38:44 From Agua Dulce to Everyone:

<https://www2.ed.gov/rschstat/research/pubs/advancing-diversity-inclusion.pdf>

11:38:52 From Lucia Suarez to Everyone:

yes, i really agree on going forward with gratitude, positive, and collaboratively.

11:38:59 From tamarie (she/hers) to Everyone:

#reparations

11:39:06 From Rebecca Ramnauth to Everyone:

Thank you Connie for saying this! We should keep this in mind as we begin this movement!

11:39:23 From Rebecca Ramnauth to Laura Minero (she/her) (Direct Message):

Whoops, sent that to only you :)

11:39:28 From Agua Dulce to Everyone:

<https://www.insidephilanthropy.com/home/2022/7/15/six-funders-who-are-prioritizing-diversity-in-stem-higher-ed>

11:39:37 From Rafia Zafar to Everyone:

Thank you--don't forget folks to download the chat!

11:39:40 From Dr. Sonja Lanehart to Everyone:

Yes@Rashwan. They do owe us reparations whether it's Ford or others. I agree that we don't need to attach Ford. At this point, I'm on "Boy, bye." But I do think we need to take a stance that others need to step up and fill this gap that is ending.

11:39:53 From Monica A. Coleman to Everyone:

Do I understand correctly that today's virtual session is for mourning, sharing, venting and strategizing? Can we not do all here today?

11:39:56 From Rebecca Ramnauth to William A. Smith, Huntsman Mental Health Institute (Direct Message):

Same here, William! I would love to match your contribution. Thank you!

11:40:00 From Agua Dulce to Everyone:

#reparations - owed broadly but not (just) specifically by Ford

11:40:04 From Rafia Zafar to Everyone:

^^

11:40:05 From Dr. Sonja Lanehart to Everyone:

I can thank Ford pre-Darren Walker and the current Board.

11:40:17 From William A. Smith, Huntsman Mental Health Institute to Rebecca Ramnauth(Direct Message):  
There is power in numbers!

11:40:33 From Rihana Mason (she,her,hers) to Everyone:  
The inside philanthropy article is not open access. Please archive for us.

11:40:36 From Agua Dulce to Everyone:  
^^Monica

11:40:45 From Meredith Alberta Palmer to Everyone:  
I do not see it as a gift, but as a payment on a debt

11:40:56 From Agua Dulce to Everyone:  
<https://mellon.org/programs/higher-learning/>

11:41:32 From Álvaro Huerta to Everyone:  
the abruptness of the news is what's shocking and traumatizing to us, so the demand should be to reverse the decision. Let's keep it simple

11:41:42 From Jaslean La Taillade (she/hers) to Everyone:  
I also wonder if it might be helpful for some of us to help in researching and providing resources to the current and next generation of fellows who may be worried about funding in the very near future - just my thoughts

11:42:06 From Agua Dulce to Everyone:  
@Laura - yess thank you for so astutely sharing and pointing to the flaws and violences

11:42:10 From Álvaro Huerta to Everyone:  
i appreciate everyone's powerful messages

11:42:38 From Sandy Grande she/her/hers to Everyone:  
Thank you Meredith - exactly

11:42:43 From Jaslean La Taillade (she/hers) to Everyone:  
that is in addition to all the other wonderful suggestions regarding starting a foundation, etc.

11:43:04 From Amrah Salomón J. (she/hers) to Everyone:  
thank you Laura for the excellent point. a phd is useful in many other ways than only the academy and those impacts are also valuable.

11:43:06 From Estevan Rael-Galvez to Everyone:  
Thank you for that point, Laura.

11:43:13 From Angie Bautista-Chavez to Everyone:  
I like the idea of a multi-pronged approach! [1] Op-eds for accountability, for educating loudly, and calls for actions. [2] Publications showcasing research by Ford Fellows, and how we, collectively, have pushed our disciplines. [3] Publications describing the experiences of Fellows, regarding mentoring, community, reciprocal care, us helping each other as we navigate higher ed and academia.

11:43:15 From Dr. Rashawn Ray to Everyone:  
Making the restitution (reparations) argument is definitely building momentum. We can thank Ford and say there is additional restitution that Ford should lead and other foundations and corporations should get onboard.

11:43:16 From Álvaro Huerta to Everyone:  
thanks, laura

11:43:19 From Deena Gonzalez to Everyone:  
Can we clarify? The decision is made, correct? And where did the information on 5 years derive? Is that just the current set of funded fellows? The document we received, the letter written by Walker, did not contain these specifics, right? Many thanks! If the officers of the SFFF have these details, someone mentioned a phone call, for example, can these be shared? I am not on the new SFFF list but on the old one so I could be missing these, and if posted, I will try again to get on the new listserv...

11:43:21 From Meredith Alberta Palmer to Everyone:

Congratulations Jordi

11:43:23 From Orlando Lara to Everyone:

It would be great to expand the mission in anything new that gets started developed.

11:43:30 From Drea Darby (she/her) to Everyone:

Current Pre-Doc fellow here, I want to just express my own grief being a fellow who matriculated during the pandemic. I already felt immense grief from not being able to connect with other fellows at in-person conferences, so this intensifies that grief of not having even more connection with other fellows. I have been able to make great connections so far in my infancy in this fellowship program, but I still feel a lot of grief. I'm not sure how current fellows like myself can continue to stay connect with this drastic change.

11:43:51 From Juliette Maiorana to Everyone:

Some of us didn't go into higher Ed right away, but after a break, coming back strong. The PhD, literally, in rural Az. even w/o a job, SAVED my life. Gracias Ford.

11:43:57 From Álvaro Huerta to Everyone:

it doesn't look that you would be cut off

11:44:21 From Dr. Sonja Lanehart to Everyone:

Also, just because we all didn't become Dean/Provosts etc. isn't a failure. I have contribute to a lot of institutional and professional organizational change and i have don't that without being a Dept Chair/Dean/Provost. etc. To make higher ed administration as a rationale is flawed. There isn't anything that said we had to do that to prove ourselves or that Ford was working. If that was the case, then they needed to indicate that in their mission and criteria.

11:44:22 From Rafia Zafar to Everyone:

According to the Ford website the current pre docs will be funded to the end of their award

11:44:38 From Isis Dwyer to Everyone:

@Drea exactly!

11:44:40 From Jaslean La Taillade (she/hers) to Everyone:

that is good, thank you for that info Alvaro and Rafia

11:44:42 From Agua Dulce to Everyone:

also, people who may be on leave or hiatus would still want to be included in the SSFF/this movement/society going forward

11:44:44 From Josslyn Lockett to Everyone:

Thank you so much SSFF for your leadership and vision and generosity with the newer Fordies

11:44:44 From Dr. Sonja Lanehart to Everyone:

@Rafia, yes, that is what was clarified before you got here.

11:44:58 From Rafia Zafar to Everyone:

Thanks!

11:44:59 From Álvaro Huerta to Everyone:

yes, vulnerable populations shouldn't be too visible; let the tenured get the hit!

11:44:59 From Meredith Alberta Palmer to Everyone:

Can people still apply for 2023/24 fellowships?

11:45:03 From Meredith Alberta Palmer to Everyone:

I'm sorry I missed this

11:45:10 From Leslie to Everyone:

Yes Sonja!!

11:45:11 From Meredith Alberta Palmer to Everyone:

I have students I am mentoring who are wondering

11:45:15 From Hilary Malson, she/her to Everyone:

@Laura excellent point. And, from a labor perspective, funded graduate students are still transforming academia and building the pipeline by educating, mentoring, and supporting the development of underrepresented undergrads during our doctoral years

11:45:18 From Irma Olmedo to Everyone:

Let's focus on how we can continue the kind of support that Ford provided for us.

11:45:23 From Monica A. Coleman to Everyone:

Yes students can still apply for 23-24

11:45:37 From Elizabeth's iPhone to Everyone:

Thank you for mentioning Florida.

11:45:48 From Meredith Alberta Palmer to Everyone:

Thank you monica

11:45:52 From Álvaro Huerta to Everyone:

looks like that's the last cohort where funding will be secured, like a contract!

11:45:55 From Sandy Grande she/her/hers to Everyone:

To be clear, Walker defended Warren Kanders who earned his wealth through a munitions company named SAFARILAND, that sells the tera gas used in protests and by police globally - including at Standing Rock and BLM.

11:46:07 From iPhonecyraina Johnson-Roullier to Rebecca Ramnauth(Direct Message):

I completely agree we should be proactive. The way this has been done was gut-wrenching. Those who stand against us would see that sucker punch as something hurtful, that knocks us down, hurt, unable to function. But rather than lying down, we can stand up. You know the saying-when one door closes, another opens. We can present ourselves as a movement they themselves created yet failed to see! They want to support a movement-WE'RE THE MOVEMENT ! Let's stand up and be the movement that we are. We have a lot of work to do. I think an important first step is an op ed that has to be done FAST, while this is still in the news. I'd love to work with others on the one I've already begun. Can others who want to write contact me at johnson.64@nd.edu so we can learn more from each other and try get something out there asap? Maybe an open letter from the Senior Ford Fellow community about ourselves and, more importantly, about our amazing future?

11:46:17 From Rebecca Ramnauth to Everyone:

To bounce off of Connie's point, "attacking the Ford Foundation" is a strong phrase and not all of us may agree that this a safe route / good image for us. If it is possible, can we work with the current Ford board to publish any statistics of the programs success as they close the program.

11:46:24 From Monica A. Coleman to Everyone:

In terms of numbers, I'd be interested in how many (what percentage) of the POC who are presidents, provosts, deans and full professors are Fordies?

11:46:28 From Agua Dulce to Everyone:

would want to participate ongoing in these conversations and also the work

11:46:33 From Sandy Grande she/her/hers to Everyone:

I don't recall anyone talking about attacking

11:46:44 From iPhonecyraina Johnson-Roullier to Rebecca Ramnauth(Direct Message):

Accident, sorry!

11:46:54 From iPhonecyraina Johnson-Roullier to Everyone:

I completely agree we should be proactive. The way this has been done was gut-wrenching. Those who stand against us would see that sucker punch as something hurtful, that knocks us down, hurt, unable to function. But rather than lying down, we can stand up. You know the saying-when one door closes, another opens. We can present ourselves as a movement they themselves created yet failed to see! They want to support a movement-WE'RE THE MOVEMENT ! Let's stand up and be the movement that we are. We have a lot of work to do. I think an important



first step is an op ed that has to be done FAST, while this is still in the news. I'd love to work with others on the one I've already begun. Can others who want to write contact me at johnson.64@nd.edu so we can learn more from each other and try get something out there asap? Maybe an open letter from the Senior Ford Fellow community about ourselves and, more importantly, about our amazing future?

11:47:06 From Álvaro Huerta to Everyone:

A petition to Ford to reverse the decision is a concrete step, apart from op-eds

11:47:07 From Tehama (Tuh-HAY-ma) Lopez Bunyasi to Everyone:

Can I invite keywords that can/should be interwoven into op-eds?

11:47:15 From Sandy Grande she/her/hers to Everyone:

Also when Walker defends people who sell munitions to police who then use them in protests, we need to think about who is actually attacking

11:47:25 From Álvaro Huerta to Everyone:

maybe the trolls should be cut off

11:47:35 From Agua Dulce to Everyone:

would be important to have safe internal group spaces to talk about things we wouldn't put necessarily in an op ed or grant proposal

11:48:01 From Álvaro Huerta to Everyone:

yes, foundation money is charity, not transformational

11:48:06 From Gabriela Soto Laveaga to Everyone:

Thanks, Diana. Does anyone have more context about the decision? If this was decided 10 years ago that was a different political moment. I would love to understand more.

11:48:07 From Jaslean La Taillade (she/hers) to Everyone:

agree agua

11:48:18 From Diana Negrin to Everyone:

True Gabriela

11:48:35 From Steven Richardson to Everyone:

I feel that John Baugh has raised an important point about reaching out to Cora Marrett, a former director of the NSF, and her previous study on the success of the Ford Foundation Fellowship Program and how the ROI was highly successful! This data is important to include in any future marketing efforts for funding from other potential sources.

11:48:49 From Maurice Rafael Magaña to Everyone:

Great idea Tehama about strategy of keywords to weave throughout the various op-eds.

11:49:00 From Ernesto Chavez to Everyone:

I recall that Darren Walker said that the decision was made in 2020. I am not sure about ten years ago.

11:49:01 From iPhoneCyraina Johnson-Roullier to Everyone:

I love the petition to reverse ! An op ed provides public pressure which is also a good thing.

11:49:02 From Laura Minero (she/her) to Everyone:

This program is ending because it was still created and rooted in YT supremacy, it was meant to fulfill a YT ideology, so this truly is an opportunity to reclaim our power and come together with all our power and create something transformational, from the ground up with the immense advantage of all of our collective experiences, togetherness and intellect

11:49:17 From Maurice Rafael Magaña to Everyone:

Great point Diana about the importance of political context that this decision is being announced. Hard to ignore

11:49:28 From Álvaro Huerta to Everyone:

The Foundation has money; so it's more political than financial

11:49:32 From Monique Moultrie to Everyone:

Sorry if this has been stated I'm driving and the call keeps cutting in/out

If solutions thus far are an op ed committee and one that seeks to find funders/partners to continue the work, does anyone in SSSF have access to full data e.g. how much is needed long term, what architecture is needed for a similar ptlrogram, etc.

11:49:33 From Cynthia Young to Everyone:

+ 1 to Diana and Maurice

11:49:43 From William A. Smith, Huntsman Mental Health Institute to Everyone:

I am co-editing a special issue on CRT with Dr. Laurence Parker. We are still accepting papers. Please reach out to me if you are interested. william.smith@utah.edu

11:49:50 From Monica A. Coleman to Everyone:

Laura, very good point. I've recently been reading about the Ford Foundation Funding for Black and Ethnic studies and the ideological biases in that work

11:50:00 From carla.willard@fandm.edu to Everyone:

One thing for sure -- we will keep pushing until we find other support. We have POWER! And, we will use it for our future young scholars...

11:50:00 From Meredith Alberta Palmer to Everyone:

I think many op-eds are necessary, and they don't all have to take the same tack.

11:50:24 From Hilary Malson, she/her to Everyone:

^^agreed

11:50:24 From Meredith Alberta Palmer to Everyone:

I also want to say I am very impressed and heartened with the number of people on this call engaging.

11:50:27 From Christophe Jackson's iPhone to Everyone:

My computer wouldn't let me unmute I'm here

11:50:34 From carla.willard@fandm.edu to Everyone:

Steven Richardson's point about NSF is excellent . . .

11:50:35 From Christophe Jackson's iPhone to Everyone:

Figured it out

11:51:05 From Álvaro Huerta to Everyone:

yes, only 3%

11:51:13 From Dr. Sonja Lanehart to Everyone:

Yes, please let's not overlook what John Baugh has contributed this discussion. We do need to move forward with where else we can get funding.

11:51:23 From Josly Pierre-Louis Odoom to Everyone:

Is there opportunity to leverage social media presence to promote our successes

11:51:25 From Orlando Lara to Everyone:

A petition to reverse the decision could be framed in a positive way. This needs to continue. It's needed.

11:51:26 From Álvaro Huerta to Everyone:

petition with all of us signing; yes, pause end!

11:51:33 From Sandy Grande she/her/hers to Everyone:

So, Fellows petitioned Walker's decision to use Ford money to build new jails in 2019, and his support of Kanders and others, then he made the decision to end the Fellowship in 2020...

11:51:35 From Ayanna D. Spencer, PhD to Everyone:

Agreed

11:51:38 From Estevan Rael-Galvez to Everyone:

I appreciate the points made about the fact that not all of us ended up specifically working in higher ed, which does not take away from how impactful our work has been across multiple fields and communties

11:51:48 From Monique Moultrie to Everyone:

I also would like to help in finding funders partners

11:51:52 From Eziaku Nwokocha (she/her/hers) to Everyone:  
Say it, Yomaira!

11:51:54 From beloved valerie f hunt to Everyone:  
now ripping off a bandaid from a bullet wound.

11:52:11 From Jaslean La Taillade (she/hers) to Everyone:  
yes, agree Estevan!

11:52:15 From Leslie to Everyone:  
Yes Yomaira!!

11:52:17 From Agua Dulce to Everyone:  
ok yes yes to owing and debt and Ford and history - word.

11:52:23 From Rafia Zafar to Everyone:  
YES!

11:52:32 From Dayna Muniz to Everyone:  
Cross disciplinary networking!

11:52:33 From Diana Negrin to Everyone:  
YES! the money was something that came and went, our network  
remains

11:52:34 From Catherine Ramirez to Everyone:  
Ditto Estevan Rael-Galvez's observation: "I appreciate the points  
made about the fact that not all of us ended up specifically working in  
higher ed, which does not take away from how impactful our work has been  
across multiple fields and communtiiies"

11:52:34 From Maude Hines to Everyone:  
YES! network + connection

11:52:35 From Monica A. Coleman to Everyone:  
and the sharing of all the unwritten rules

11:52:37 From Gabriela Soto Laveaga to Everyone:  
Totally - those networks took time to build.

11:52:40 From Agua Dulce to Everyone:  
just in the press it can work against us depending on how it is put  
forth and for what end

11:52:42 From Orlando Lara to Everyone:  
This is the beginning of a broader effort to defund progressive  
social movements and social thought. We are canaries in the coal mine, so  
folks are watching to see how we respond to this.

11:52:45 From Agua Dulce to Everyone:  
but word ulp

11:52:54 From iPhoneCyraina Johnson-Roullier to Everyone:  
I agree with this speaker, and as I said above, an open letter  
would be wonderful! But it has to be a FAST response.

11:53:02 From Monica A. Coleman to Everyone:  
Family/ Familia

11:53:02 From Angie Bautista-Chavez to Everyone:  
YES! funding AND network!

11:53:02 From Dr. Sonja Lanehart to Everyone:  
YES! YES! YES! Network.

11:53:07 From Drea Darby (she/her) to Everyone:  
Truly I aspired for this fellowship because of the Network <3

11:53:08 From Álvaro Huerta to Everyone:  
yes and to help future generations!

11:53:09 From Rebecca Ramnauth to Everyone:  
Let's create a gDoc where we list the potential op-eds we can  
write, and have a selected few of us overview this list to decide the  
best strategy. For the rest of us, we can decide which we want to sign  
and have our name on.

11:53:10 From Rafia Zafar to Everyone:  
^^^

11:53:11 From Laura Minero (she/her) to Everyone:  
Yes that's exactly what I meant but the connection we all have

11:53:15 From Amrah Salomón J. (she/hers) to Everyone:

\*a point raised on the email list - how to continue the conferences and how to make the conference more inclusive for former fellows to attend (it seems difficult to get invited past the term of your fellowship).

11:53:16 From Dr. Rashawn Ray to Everyone:

Whatever is written, I hope we can acknowledge the amazing work of Ford staff. I know people have different experiences, but the staff for our fellowships work very hard and we want to thank them (if we collectively feel this way).

11:53:16 From Laura Minero (she/her) to Everyone:

That makes the fellowship what it is

11:53:21 From Angelika Joseph to Everyone:

Yes! I'm at 2020 Pre-doctoral fellow. Having a network \*beyond\* my campus has been so important as I try to navigate grad school.

11:53:31 From Deena Gonzalez to Everyone:

Sorry that I also have to leave in 5 minutes but thanks to all for these comments and ways of moving forward.

11:53:32 From Monica A. Coleman to Everyone:

@Rashawn - yes

11:53:37 From Álvaro Huerta to Everyone:

can we schedule next meeting so others can join?

11:53:39 From Tehama (Tuh-HAY-ma) Lopez Bunyasi to Everyone:

Op-eds should highlight context: attack on "CRT", attack on affirmative action; hostility towards educators, more generally, ....

11:53:39 From Sandy Grande she/her/hers to Everyone:

Absolutely Rashawn!!

11:53:46 From Rebecca Ramnauth to Everyone:

@Rashawn, thank you! Absolutely!

11:54:04 From Jaslean La Taillade (she/hers) to Everyone:

yes, agree Rashawn!

11:54:14 From Álvaro Huerta to Everyone:

yes, I think the conference alone costs \$1 million

11:54:21 From Álvaro Huerta to Everyone:

per year

11:54:23 From Dr. Sonja Lanehart to Everyone:

Yes, @Rashawn

11:54:24 From Alex Byrd to Everyone:

Thanks very much everyone.

11:54:28 From beloved valerie f hunt to Everyone:

Yes, we ask ourselves "What would Harriet do?"

11:54:31 From Diana Negrin to Everyone:

YES to Rashawn's point

11:54:31 From Ellen Wu to Everyone:

200% agree @Rashawn

11:54:34 From Elizabeth's iPhone to Everyone:

Thank you for bringing us together today!

11:54:34 From Juliette Maiorana to Everyone:

Mackenzie Scott. Melinda Gates.

11:54:38 From Koritha Mitchell (she.her) to Everyone:

SSFF exists because Ford fellows had US ALL OUR FUTURES IN MIND, from the latest awardees to the awardees who haven't connected in decades.

11:54:41 From Josslyn Lockett to Everyone:

great point...emergency funds perhaps. thank you

11:54:46 From Tehama (Tuh-HAY-ma) Lopez Bunyasi to Everyone:

Yes, Rashawn. We can say that this is an emotionally complicated severance, that we didn't decide on.

11:54:54 From Gabriela Soto Laveaga to Everyone:

@Rashawn - yes! The staff were fully committed to transforming the academy as well. They were part of the transformation.

11:55:00 From Dr. Sonja Lanehart to Everyone:  
Mellon has \$100M. Gates has \$100M.

11:55:08 From Elizabeth's iPhone to Everyone:  
Yes to Juliette's recommendations

11:55:13 From Vanessa Díaz to Everyone:  
Just letting everyone know I have reviewed all comments and am copying all related to the op-ed/open letter ideas.

11:55:15 From Rebecca Ramnauth to Everyone:  
Let's keep things virtual for now, right? To avoid costs on in-person conferences and instead focus on building our financial assets

11:55:16 From Gabriela Soto Laveaga to Everyone:  
Bravo Abel!!!

11:55:26 From Álvaro Huerta to Everyone:  
yes, great news, Abel

11:55:39 From Maureen Allwood to Everyone:  
I am also in shock and know that I will move through all the stages of grieving this loss (denial, anger...) but I will be excited to see how we reorganize this movement. Several wealthy institutions have benefited from the Fellowships [paying their postdocs, predocs...]. Can we get the institutions that have benefitted the most to help fund a new foundation?

11:55:47 From Rafia Zafar to Everyone:  
^^^

11:55:55 From Cynthia Young to Everyone:  
+ 1 Abel's points

11:56:02 From iPhoneCyraina Johnson-Roullier to Everyone:  
I agree about many op eds, and we could add to that an open letter. Can we meet again to create that letter?

11:56:05 From Rebecca Ramnauth to Everyone:  
We are still trailblazing by our mere existence. Comparing our assets to that of \$100M foundations overlooks the amazing mission and vision we have

11:56:09 From Dr. Sonja Lanehart to Everyone:  
Yes. Harvard has \$100M.

11:56:16 From Álvaro Huerta to Everyone:  
yes, it's generational, too

11:56:28 From Matthew J Countryman to Everyone:  
this is an extraordinary/unique network of scholars of color. Would love to think about to expand it to include/organize scholars of color (present and future) in our network/communications.

11:56:28 From Leslie to Everyone:  
Yes Abel!!

11:56:40 From Sandy Grande she/her/hers to Everyone:  
Since all foundations are funded by wealth it will always be complex, but there are also some B corporations that might be interested and worth looking into...

11:56:40 From Tehama (Tuh-HAY-ma) Lopez Bunyasi to Everyone:  
We need to balance the need to air and explore different strategies AND THE NEED TO STICK TOGETHER when all is said and done

11:56:47 From Naima Green-Riley to Everyone:  
I just wanted to say that this is such a beautiful community, and I am reminded being on this Zoom how much I admire you all. I am so grateful to be a part of this family. Whatever the next step is, we are in this together.

11:56:50 From Meredith Alberta Palmer to Everyone:  
I have no confidence that Ivies will be any help in this. They happily bind themselves with the Ivy Pact, to give no fellowships for "diversity"

11:56:55 From Teresa Irene Gonzales, PhD to Everyone:  
Ford has similarly funded targeted development initiatives across urban communities of color (with a focus on giving leaders access to a

network). The goal there, as it is here, is a project of whiteness and socialization into a very specific model of success rooted in capitalism. As Abel just noted, the ways that communities on the ground have been able to get some ground is through strategic organizing. I'm extremely heartened by the conversation today and happy to assist in whatever way I can.

11:56:59 From Rafia Zafar to Everyone:

^^^ yes to staying the community we are

11:57:14 From Álvaro Huerta to Everyone:

let's schedule a follow-up meeting

11:57:16 From Gabriela Soto Laveaga to Everyone:

Could Mackenzie Scott adopt us?

11:57:22 From Neo Martinez to Everyone:

Need to identify philanthropies whose mission aligns with Ford Fellowship program: diversify the academy!

11:57:24 From Liza Black to Everyone:

We need to meet again

11:57:40 From Meredith Alberta Palmer to Everyone:

who can re-convene this group?

11:57:41 From James Doucet-Battle to Everyone:

^^^ to Rashawn's statement urging us to keep the amazing work of Ford staff in our remarks.

11:57:51 From Sandy Grande she/her/hers to Everyone:

Love that comment Sonja! wealthy institutions like Harvard and Yale who earned their wealth through slavery and stolen Indigenous land should also fund!

11:57:59 From Dr. Sonja Lanehart to Everyone:

Yes@Garbriela!

11:58:03 From Meredith Alberta Palmer to Everyone:

I don't see Ivies doing anything.

11:58:10 From Dr. Rashawn Ray to Everyone:

It would be ideal to know what funding strategies Ford explored before deciding to end. Was it only about Ford or did the foundation explore collaborators and it didn't work out.

11:58:30 From iPhoneCyraina Johnson-Roullier to Everyone:

Don't forget op eds should mention Nikole Hannah Jones and 1619. And don't forget we're moving into a VERY ugly midterm election deadon!!

11:58:33 From Gabriela Soto Laveaga to Everyone:

Serious - about MacKenzie Scott with her anonymous giving

11:58:36 From Rebecca Ramnauth to Everyone:

@Sandy, I'm currently at Yale and connect with the Ivies. I know many many people who would love to fund our mission

11:58:37 From Dr. Rashawn Ray to Everyone:

McKenzie could be ideal.

11:58:41 From Dr. Rashawn Ray to Everyone:

Amazon too

11:58:53 From Juliette Maiorana to Everyone:

I'm too broke to renew my membership right now, so don't remove me from this group por favor. ❤️👍

11:58:59 From Margie Brown-Coronel to Everyone:

The number of students we mentor (and former mentees) would be a key statistic to include in op ed.

11:59:05 From Meredith Alberta Palmer to Everyone:

I am at Cornell and have been trying to get admin here to fund diversity fellowships for Native students for 2 years. They hide behind the Ivy Pact every single time.

11:59:28 From Elizabeth's iPhone to Everyone:

I have to go but thank you again, Fordies!

11:59:28 From James Doucet-Battle to Everyone:

Those of us in and from the UC system need to work together in bringing UCOP and the UCPFP into these future conversations. Happy to work together on this.

11:59:31 From Jaslean La Taillade (she/hers) to Everyone:

Hi Meredith, a Cornell alum and I hear you

11:59:47 From Laura Minero (she/her) to Everyone:

Yesss exactly exactly

11:59:54 From Laura Minero (she/her) to Everyone:

And THAT is our power

12:00:02 From Meredith Alberta Palmer to Everyone:

But - I would love to get Ivy fordies together to make them break this pact.

12:00:26 From Orlando Lara to Everyone:

I would mention that the op/eds should mention the implication for broader social movement funding. why should folks who are not academics care about this, especially since we are often seen as relatively privileged.

12:00:27 From beloved valerie f hunt to Everyone:

Emancipate ourselves from this mental and financial slavery, none but ourselves can free our minds and our Future!

12:00:33 From Kristy Duran to Everyone:

Well said Keivan!

12:00:38 From Álvaro Huerta to Everyone:

yes!

12:00:42 From Jaslean La Taillade (she/hers) to Everyone:

Thanks so much everyone, and look forward to next meeting and next steps!

12:00:45 From Rebecca Ramnauth to Everyone:

Ah, I was thinking of personal contributions and forgot about our Ivy Pact. Let's create something that us in the Ivy League can chat more about this!

12:00:45 From Sandy Grande she/her/hers to Everyone:

Yessss Valerie

12:00:51 From Hilary Malson, she/her to Everyone:

Yes @James, UC-wide would be a great base for strategic organizing

12:00:51 From Gabriela Soto Laveaga to Everyone:

Yes, Keivan!

12:00:54 From Agua Dulce to Everyone:

how to join

12:00:58 From Sandy Grande she/her/hers to Everyone:

What is the Ivy Pact?

12:01:05 From Álvaro Huerta to Everyone:

go to website

12:01:06 From Patricia Akhimie (she/her/hers) to Everyone:

seniorfordfellows.org

12:01:10 From Orlando Lara to Everyone:

How do we join the SSFF? Are we in by registering for this event?

12:01:14 From Amrah Salomón J. (she/hers) to Everyone:

yes how to join if you are not at the "senior faculty" level yet?

12:01:14 From Meredith Alberta Palmer to Everyone:

I'll message you Sandy!

12:01:17 From Catherine Ramirez to Everyone:

THANKS, EVERYONE! I need to go to my next meeting. ♥☐